CBYSA COACHES CODE OF CONDUCT

Coaches are responsible for their conduct as well as their parents and spectators during and after a game. Coaches are the teachers, as well as role models for the players, and their actions must be beyond reproach. Therefore, the following rules of conduct have been adopted:

1. Any yellow card administered by a referee to a coach or an assistant coach will result in a written warning being issued by the CBYSA Referee Coordinator to that offending coach or assistant coach. This warning will be in effect for the next two games. This refers to the coaches'/assistant's conduct only. Coaches are required to speak with any spectator causing concern to the referee, but if the spectator continues with behavior causing concern to the referee, the action of that referee should be toward that particular spectator only.

A second yellow card received during the next two league games will result in a two (2) game suspension. CBYSA Referee Coordinator will notify, in writing, to the offending coach. A third yellow card in a season will result in a four (4) game suspension. A fourth yellow card will result in a suspension for the remainder of the season. This notification must be made before the suspension is served. The coach may not attend any games or practices during this suspension.

2. Any red card administered by a referee to a coach or assistant coach will result in a game suspension for that offending coach or assistant coach in accordance with the CBYSA Zero Tolerance Policy on Referee Abuse. This suspension will be for the subsequent games and carried on into a subsequent season, if necessary. The coach may not attend any games or practices during this suspension.

3. Each coach or assistant coach receiving a red card will be placed on probationary status. Probationary status is defined as to the end of the season for a red card offense. If a coach receives a yellow card during this probationary period, it will result in a suspension of two (2) games. For a red card during a probationary period, the penalties will be doubled –double the games for a red card under the CBYSA Zero Tolerance Policy on Referee Abuse or a (4) game minimum if the doubled amount is less than (4) games.

4. Any coach or assistant coach who receives a third red card during their tenure with our association will be permanently removed from 'Approved' status. They will no longer be permitted to have any contact with players during all practices or games. The team roster must be revised to remove that coach and their pass must be returned to the Coastal Bend Youth Soccer Association board.

5. Any coach, assistant coach, parent or referee may file a complaint concerning the conduct of an association coach. These written complaints should be filed with the CBYSA President within fourteen (14) days of the game incident. The CBYSA D&P Committee will then review all complaints. If necessary, the CBYSA President will notify the offending coach within fourteen (14) days of receipt of the filing. The coaches from both teams will respond in writing to the CBYSA D&P Committee, with details concerning the incident. The referee will be required to supply, in writing, their interpretation of the incident. At this point, a determination will be made as to the necessity of a formal hearing or a written warning. If necessary, a hearing of the filing.

Any coach or assistant coach receiving any of the above penalties can request a formal hearing and must file the request in writing to the CBYSA D&P Committee no later than ten (10) days from the date of the incident in question. Note that if a coach has already had a hearing, then an Appeal is filed with STYSA. If requested, the CBYSA D&P Committee will hold a hearing with the penalized coach, and the CBYSA Referee Coordinator within fourteen (14) days of filing the request for a hearing. The decision of the CBYSA D&P Committee will determine if the appeal is upheld. Any decision can be appealed to the governing STYSA office within thirty (30) days of the decision. STYSA will then become the governing body for the incident.

Conduct

Coaches are responsible for the behavior of the players, spectators, and themselves. Each coach is responsible for the conduct of every person, including guests on their side of the field. A coach is recognized by CBYSA as a participant in the match and may receive yellow and red cards from the referee. The referee is not required to warn coaches before issuing either yellow or red cards. No person may move up and down the length of the touchline for the purpose of coaching and instructing players. Except for the referee(s) and players in a game, no other person is allowed on the field unless, and until, authorized by the referee. Spectators, coaches and substitute players are required to remain at least 5 feet back from the touchline on their side of the field to allow the assistant referee a clear view down the field. Fighting by any persons, either in the game or on the sidelines, and/or loud verbal abuse or physical/verbal assault of the referee, shall be grounds to immediately suspend the match if the referee chooses. Such a decision is that of the referee alone. The coach will be held responsible by CBYSA. CBYSA has the right to begin disciplinary hearings in the event CBYSA and/or club officers witness such actions, even when the referee does not choose to take action.

Physical Abuse

Physical abuse is defined by CBYSA as unwelcome touching, striking or the threat to do so, both verbal and nonverbal; CBYSA will not tolerate this conduct. Any physical abuse of a referee by any coach, player or spectator, or by any person present at the

match against any other person at the CBYSA sponsored event, whether occurring preceding, during or following a game, will result in an immediate ban of the offending person from future CBYSA events and the incident will be referred to the STYSA office along with the local authorities for consideration of further disciplinary action. Any person approaching the referee preceding, during or following a game will be considered as threatening physical abuse and subject to above penalties. Any spectator who enters the coaches side of the pitch during a game will be considered as threatening physical abuse and subject to above penalties.

Verbal Abuse

Verbal Abuse is defined by CBYSA as a verbal attack of a sustained, excessive, obscene or offensive nature. It is not intended to include mere dialogue or questions by or among coaches and/or referees.

Spectators

Upon any initial incident of verbal abuse directed toward a referee, any player, any coach or any other spectator, the referee will stop the match (if ongoing) to warn the coach and allow the coach to advise their spectator(s) of the warning and counsel the spectator(s) to cease immediately. If such an incident occurs before the match, the referees will similarly warn the coach and instruct the coach to warn their spectator(s). If such an incident occurs following a match, the referee will notify the Club Board member/field-marshal and the incident will be considered an initial incident for the purposes of the offending team's next games. A repeat offense occurring during the same match will be cause for stoppage of the match, at the sole discretion of the referee, and thereupon the coach associated with the offending spectator(s) must immediately provide the name(s) of the abusive spectator(s) to the referee and assist in the removal of the spectator(s). If the coach refuses to do so, he will be suspended immediately from all CBYSA matches until the offending person(s) is identified in writing to the President of CBYSA. If the spectator refuses to leave the match, the game will be terminated and the spectator is suspended from all future matches for the season. A second incident of abuse occurring at a future match by the same offender during the same season will result in a suspension of the offender for the remainder of the season, or for the entire next season if the incident occurs during the last match of the season. Club Board members/field marshals who witness abuse have the same rights to issue warnings and suspensions to abusive spectators and coaches regardless of actions not taken by the referee. Any appeal by a spectator should be filled with STYSA.

Yellow and red card policy and other disciplinary matters

In CBYSA, both players and coaches can receive red and yellow cards. Two yellow cards in a match equal a red card and an ejection from the match. Ejected coaches must leave the field area immediately. The referee has the authority to issue both red and yellow cards from the time they arrive at the field to the time they leave. The referee never has to warn a player or a coach before issuing either a yellow or red

card. Generally cards will be shown, but it is not necessary for the referee to show the card in order for disciplinary action to be taken. The CBYSA D&P Committee will monitor yellow card reports. Disciplinary action may be taken, with or without warning, against habitual and repeat offenders. Such action may include phone calls from the CBYSA D&P Committee to the participant, coach or spectator, letters of warning or reprimand, and/or summons to a disciplinary hearing. However, it is never necessary for any of these actions, or any other form of warning, to occur before stronger disciplinary action can be initiated when deemed necessary by the CBYSA D&P Committee or the CBYSA Board. The CBYSA D&P Committee will handle red cards. The coach of the team to which the coach or player is registered will be notified of the committee decision in about two (2) weeks or less after the red card report has been received by the CBYSA President. This policy means the player or coach will serve a minimum suspension of however many games occur within this time frame. Note that every disciplinary action for various red card infractions stated in the CBYSA and/or STYSA Constitution, Bylaws, and elsewhere, is always stated as minimum. You may be suspended for more games than the stated minimum, and the Disciplinary Committee has the power and authority to suspend any participant, including spectators, for up to 99 years. Every red card will be evaluated on an individual basis and there is no appeal to precedent. Individuals have the right to appeal a suspension with STYSA, but the suspension will remain in force until a hearing is held. The CBYSA Board in conjunction with the assigned referee will be responsible for the enforcement of suspensions.